

Job Title: HVAC Service Technician – Small Local Company

Location: Field-based – [Region]

About Us

We're a small, owner-operated HVAC company serving residential and light commercial customers. We're known for honest work, fair pricing, and showing up when we say we will. We value craftsmanship, integrity, and clear communication.

About the Role

We're looking for an experienced HVAC Service Technician to handle diagnostics, repairs, and maintenance calls. You'll work independently in the field, representing our company in customers' homes and businesses, and report directly to the owner.

Key Responsibilities

- Diagnose and repair residential HVAC systems
- Perform routine maintenance and system checkups
- Communicate clearly with customers about recommended work and pricing
- Complete digital service reports and collect payments as needed
- Maintain a clean, organized company vehicle
- Participate in an on-call rotation (additional pay)

Requirements (Must-Have)

- 2+ years of residential HVAC service experience
- Valid driver's license and clean driving record
- Strong troubleshooting skills and attention to detail
- Professional, respectful communication with customers

Nice-to-Have

- EPA certification
- Experience with light commercial systems
- Comfortable using mobile apps for dispatch and reporting

Compensation & Benefits

- Competitive hourly pay plus overtime and on-call pay
- Company vehicle, tablet, tools, and uniforms provided
- Paid holidays; additional benefits discussed in interview

How to Apply

Send your resume or work history to careers@yourcompany.com with the subject "HVAC Tech – [Your Name]."

Optional: include a brief note about a challenging repair you're proud of.